

## Coach on Demand™

Power of Immediacy



### About this Program

**Coach On Demand™ (COD)** is a service designed to support organizations to enable the quantum growth of their senior leaders, middle management and Managers on an ongoing basis.

### Overview

- Your organization engages Auriel Global Consulting formally to provide Coach on Demand™.
- Our expert panel of Coaches are now available for your managers and leaders just a phone call away.
- For every manager and leader a dedicated coach.
- Coaches support your managers and leaders on an ongoing basis through telephone calls, in-person meetings and video conferences on-Demand.

### Program Highlights

#### ◇ Self Guidance:

The process empowers the coachees to self-guide themselves, by creating insights into the people, rather than directing them to take a specific action. **There is a high level of confidentiality** making it convenient and comfortable for the Coachees.

#### ◇ “Connecting Back” sessions :

Individual hand-holding & post-engagement **“connecting back”** sessions help ensure institutionalization of the Coaching results for both the coachees and the organizations that they work for.

### Benefits to Clients

Organizationally, clients can expect to see:

- Enhanced executive effectiveness
- Sharper decision making skills
- Higher accountability
- Better resource utilization
- Higher resource productivity in top and bottom-lines
- A more competent management and managerial team
- Potentially **high ROI (in the range of 12 -39 times)**

### Other Benefits include:

- Better work-life balance
- Potentially lower attrition
- Improved interpersonal communication
- Uniformity in process and quality
- Faster deployment of technology for speed and efficiency and effectiveness over time.
- Get regular **ongoing feedback and support** through ongoing executive coaching that **assures professional growth**

### ◇ **Cost Effective, Customized Service, offering Timely Support:**

Our process is designed to ensure **very cost effective and timely support** to the organizations and their leaders. **Our flexible models ensure that we are truly available on demand, whenever, whatever, wherever, with online progress monitoring.**

The coaching program is tailor-made to suit the client's need. It can range from a **single session** to a complete **six month** program. The idea is to help the leaders to grow.

### ◇ **Exploiting the Knowledge and Experience of our Co-Founders:**

Our process leverages the **co-founders' in-depth knowledge of leadership development** from both a practitioner's as well as from a consultative perspective and is **backed by our in-house R&D-based and industry-validated in-house IPR for coaching frameworks, processes and methodologies.**

### **Who are the beneficiaries?**

Managers and leaders

- \* Who motivate and communicate
- \* Develop people
- \* who are pretty busy in their work, meeting deadlines

### **Technology-Enabled Features**

- Enables the Client to connect with the Coach, on Demand.
- Records of important details of coaching conversations stored.
- Highest level of discretion issued to Managers and leaders availing COD service.
- Snippets of important information related to their area of concerns and growth sent to the coachees' emails/ phones
- Follow up on the most important Goals set by the Client

### **How it works?**

- COD Coaching sessions would be of durations from 15– 45 min.
- AGC Coaches assigned to "Coach on Demand" service will have deep understanding of your business/domain.
- Solution-focus – Determining the best way to achieve your goal
- Your Managers/ leaders have access to our Coaches on a periodic/ need basis
- Tracking – Measuring your progress
- Coach will get connected on a phone-call /in-person
- Calls will be on cloud, providing quick, easy and continued access
- Data Confidentiality maintained between Client and Coach

### **Why you should choose Coach on Demand™ ?**

Our co-founders have the experience and expertise and understand what is required and how to bridge the gap in **Executive and managerial coaching.**

The Technology enabled features makes it easy for the clients to interface/access the Coaches.

Hence, our **Coach On Demand™** is tweaked to benefit executives from a wide range of organizations, be it Indian or MNCs.

## **About Auriel Global Consulting**

**Auriel Global Consulting** is a pure-play Leadership and Organization Consulting company. Latin for "gold", Auriel epitomizes our quest to "alchemize" both leadership and organizations. Backed by the strong leadership bandwidth and multi-sector expertise of its founder-promoters, **Auriel Global** aims to leverage its deep knowledge of organizations and people to literally help transform them into being seminally more effective, innovative and world-class.

To learn more please contact [connect@aurielglobalconsulting.com](mailto:connect@aurielglobalconsulting.com) or call **91-9845000894**