

Coaching Case Study



Coaching for Leadership Competencies

Organization: A large Manufacturing Company

Situation:

The Senior Director in the company wanted to build the leadership competencies to move in to the role of CEO by 18 months

Challenge:

Building the Competencies to move into leadership roles.

Process:

Auriel Global met the Senior Director to assess the current competency and skills levels. He participated in the 360 degree feedback process. The process revealed he needs to improve on his abilities to Delegate, Build Relationships and to inspire Teams.

Worked with the executive for over 10 months with one on one coaching sessions and observations. Introduced ways to improve on the competencies required.

Results:

- Reevaluated key Leadership Competencies using the 360 feedback process.
- Demonstrated significant improvement in the 3 competencies
- Became the CEO of the company in 2 years

Contact Us

Call us now on +91- 9845000894 or email connect@aurielglobalconsulting.com

Auriel Global leverages its deep knowledge of organizations and people to literally help transform them into being seminally more effective, innovative and world-class.